



## 7 Sustainability Policy

PrimaVera Naturkorn GmbH has its focus on sustainability in the whole process.

The conservation of resources and the environment are ongoing goals of the company and are systematically recorded and managed.

Fair treatment of our employees, business partners and interested parties is a basic requirement for our company.

Sustainability policy is a combination of ecological, economic and social responsibility. It serves as a guideline for all employees of the company.

### 7.1 Environment

Through the preferential processing of raw materials from sustainable organic cultivation, biodiversity and the health of soil, water and air are promoted.

PrimaVera Naturkorn GmbH is certified according to EU-Bio Directive. This includes the consideration of ecological aspects in all stages of production, preparation and distribution.

All waste, wastewater and emissions as well as the company's water consumption are systematically recorded, managed and minimized.

The Environment Management System is certified according to DIN ISO 14001 and the Energy Management according to DIN ISO 50001. There is a system in place for continuing improvement.

### 7.2. Ethics

Social responsibility for employees, business partners and the entire supply chain is an essential basis for entrepreneurial activities.

The company is certified according to the social standard SMETA and is a member of Sedex. The guidelines of the ETI Base Code are adhered to for all employees.

Fair pay, equal treatment, occupational health and safety as well as freedom of association are essential cornerstones and are regulated in the company collective agreement in cooperation with the works council.



## 7.3 Supply Chain

Compliance with social standards is also taken into account in the supply chain. Raw materials are preferably purchased in the EU and thus represent a share of at least 95% of our processed raw materials. When buying outside the EU, social and ethical aspects are taken into account.

Compliance with human rights, the renunciation of child labour and fair working conditions are anchored in the company's "Code of Conduct" guidelines. The suppliers undertake to comply with them.

Anti-corruption is part of the company's "Code of Conduct" and prevents the establishment or maintenance of a business relationship or other advantages with a third party to obtain.

## 7.4 Added value

With long-standing supplier relationships and the preferential processing of ecological raw materials as well as the establishment of company guidelines, the sustainability of the supply chain is ensured.

In regular audits, the partnership with suppliers is maintained and compliance with company guidelines is checked and continuously improved.